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July 23, 1979

DEPARTMENT OF PSYCHIATRY AND BIOBEHAVIORAL SCIENCES SCHOOL OF MEDICINE CENTER FOR THE HEALTH SCIENCES

Joshua Lederberg, Ph.D. President, Rockefeller University York Avenue East 66th New York, New York 10021

Dear Dr. Lederberg:

The Department of Psychiatry and Biobehavioral Sciences at UCLA has under consideration the proposed advancement of Dr. Kenneth Mark Colby from Professor IV to Professor V.

Such advancement requires evidence of extraordinary service and accomplishment, and implies national and international distinction. Accordingly, I am writing to request that you provide me with your analysis and evaluation of the contributions of Professor Colby as an educator, a scholar, and a leader in his profession. It would be particularly helpful if you would compare him with others by describing his standing in the field, and discuss his publications with reference to their originality and significance. For your convenience, I am enclosing a copy of Professor Colby's bibliography.

Your letter will become part of the official personnel file. Under a recently enacted California statute the candidate, upon request, may, because of the academic position involved, be entitled to have access to the complete text of your letter, with only your name and affiliation deleted. In the view of the University, this statute is an unconstitutional impairment of the University's delegated powers of governance under the California Constitution, and this issue will be litigated. Pursuant to the University's current policy and pending the outcome of litigation, your letter will be held in confidence, and the candidate will not be given access to it. The candidate will, upon request, be provided with a summary of the substance of the confidential evaluations in the review file, without disclosure of the sources. We wish to emphasize, however, the possibility that the candidate may eventually have the right of access to the complete text of your letter, with only your name and affiliation deleted.

Your assistance in this matter will be greatly appreciated.

Sincerely.

Milton Greenblatt, M.D.

Professor and Executive Vice-Chairman

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